

4exMilitary Jobs Ltd

Health and Safety Policy

This is the Health and Safety Policy Statement of 4exMilitary Jobs Ltd trading as 4exMilitary.

4exMilitary Jobs Ltd (The Company) recognise and accepts its responsibility as an employer for providing a safe and healthy working environment.

The Company will take all steps within its power to meet this responsibility, paying particular attention to the following areas:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks, and to give them adequate training
- To prevent accidents and cases of work related ill health
- To maintain safe and healthy working conditions
- To review and revise this policy as necessary at regular intervals

Anita Searle, Operations Director and Company Secretary will act as Health and Safety Manager. Overall and final responsibility for health and safety rests with David Beck, Managing Director

Employees Responsibility:

All employees have the responsibility to co-operate with management to achieve a healthy and safe workplace and to take reasonable steps to care for themselves and others.

Employees will:

- Co-operate with the Managing Director, Operations Director, Company Secretary and other Managers and Supervisors on health and safety matters
- Not interfere with anything provided to safeguard their health and safety
- Observe all health and safety rules
- Take reasonable care of their own health and safety
- Report all health and safety concerns to the Health and Safety Manager
- Report accidents and damage immediately
- Report hazards and defects in equipment immediately